



Payroll Services and Auto-Enrolment



M+A Partners can assist with all of your payroll needs including the submission of online information.

Our dedicated payroll team guarantees continuity of service ensuring timely, accurate and secure payroll payments.

Fully managed payroll service

- + Provision of electronic employee payslips and P60s.
- + Calculation of the PAYE/NIC tax payments due each pay period.
- + Calculation of SMP, SSP and other statutory deductions.
- + Complying with your Real Time Information obligations during the year.
- + Liaising with you and your financial adviser in order to comply with the pension regulations (Auto-Enrolment). Assisting you as required, including calculating deductions and making payments.

In addition, we can also provide, for a small extra charge, a BACS service where we arrange for the payment of your employees through BACS together with payments to other parties (including HMRC and pension providers).



Hundreds of businesses throughout the region already rely on our fully integrated service to manage their payroll, saving them valuable time and money. We are one of the very few BACS approved bureaux in Norfolk and last year we made salary and remuneration payments for clients in excess of £95 million.

With a reputation for delivering accurate and timely payrolls, our service delivers confidence that all associated tasks are being expertly handled.

Payments will always be made to schedule, adhering to a client's unique time frame and legal obligations.

Our team handles all the administrative elements of a payroll, including

- + Accurately processing all employee benefits;
- + Generating P45s;
- + Processing salary sacrifice deductions;
- + Managing communications with HMRC and other related government bodies;
- + Acting as a point of contact for HMRC for tax code purposes;
- + Generating associated payroll reports;
- + Advising on the most up-to-date legislation and best practices; and
- + Efficiently responding to queries as a result of Year End and Interim Audits.

Payrolling benefits in kind

From April 2027, it is mandatory for all employers to payroll benefits in kind (BIKs). Income Tax and Class 1A National Insurance due on benefits must be reported and paid via payroll software rather than through the submission of end-of-year P11D forms.

We can help employers comply with the new rules and consider their impact, including how the change is communicated to employees.



How M+A Partners can help

Established in 1917, **M+A Partners** is a major independent firm of Chartered Accountants and Chartered Tax Advisers.

The firm has ten Partners and over a hundred employees, across offices in Norwich, Attleborough and Cromer.

Key to providing an excellent level of service are the relationships formed between our team and our clients. Every project we undertake is different, so we make it our priority to understand each client's unique payroll requirements.

We ensure our team has the expertise to address the payroll issues relevant to our clients, providing them with specialist training on changing legislation, best practice and their associated impact.

If you would like a quote for Payroll and/or Enrolment services, please contact our Payroll Manager, Heather Smith:



Heather Smith
Payroll Manager

✉ Heather.Smith@mapartners.co.uk



Partners

Our Vision - to be the firm of choice,
through our team fulfilling their potential
and delivering exceptional client service

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